# **Interview Tips & Tricks**

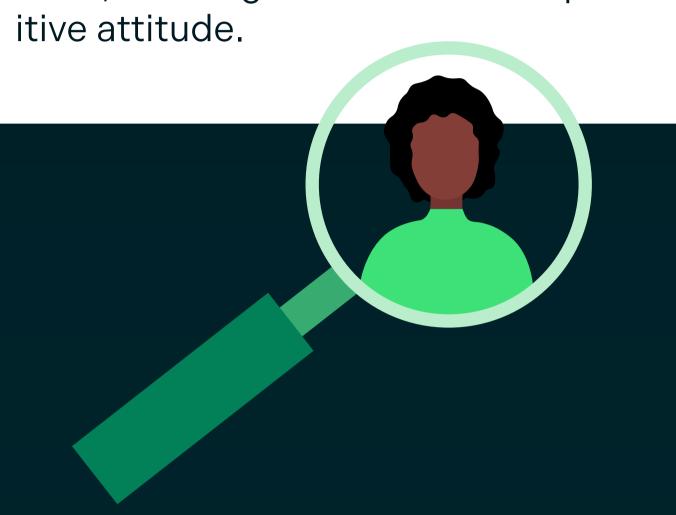
#### Interview prep

Do your research! Be ready to speak about specific outcomes you have driven as well as challenges you have overcome.



### What we look for

Results-oriented, collaborative people who have a desire to learn, a strong work ethic and a pos-



## Your questions

This is an opportunity for you to find out more about the position and the company. Have at least one question to ask each interviewer.

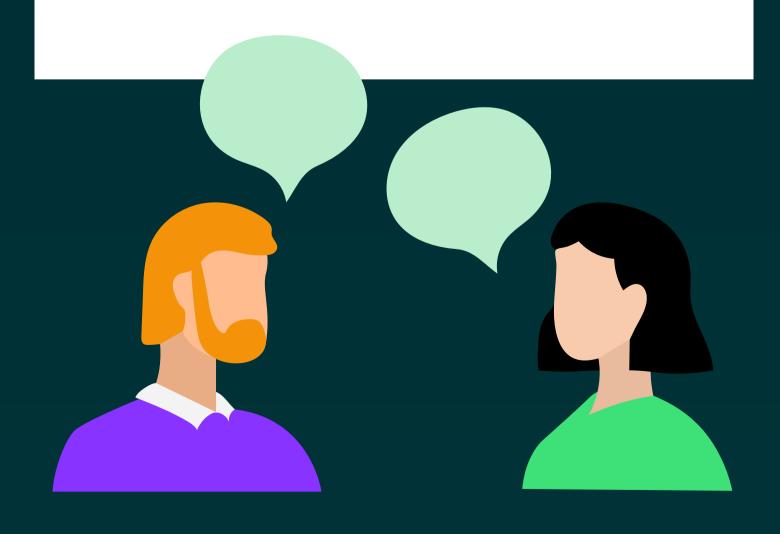
### Attire

We are a casual office environment, however when it comes to an interview, we recommend business casual.



### **Interview length**

Expect to meet with four to seven people, with an interview lasting up to three hours on average. Online interviews may be broken up into multiple sessions to best fit the schedules of all involved.



### After the interview

Generally, you will be provided an update within a week of your interview. If you would like to send 'thank you' notes to your interviewers, please request the names and contact information from your Talent Acquisition Partner.

